



Winifred Holtby Academy

Respect, Ambition, Achievement

Student Dress Code Policy

Policy Control Table			
Policy Title:	Student Dress Code		
Author (Name & Job Title):	Mr Fernie (Vice-Principal)		
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Document History:			
Version	Date	Author	Note of revisions
V1	10/12/15	IFe	Changed to allow stretchy black trousers but not jeans or leggings. Page 2.
V2	16/6/16	IFe	Changes to include new behaviour procedure for supporting pupils who arrive in incorrect uniform. Page 1.

V3	17/07/2017	IFe	No amendments.
V4	19/6/2018		Changes to wearing trainers for medical reasons. Page 3 and change to acceptable trouser width.
V5	May 2019	IFe	Changes to P.E. uniform
V6	May 2019	IFe	Section 9 – ‘false nails’ has been added
V7	May 2020	IFe	Pupil changed to student throughout

Winifred Holtby Academy		
Student Dress Code Policy 2020-2021		
Achievement Aspiration Respect		
<p><i>Vision:</i> The Academy provides a safe and welcoming environment that supports and encourages an ethos of Aspiration. Achievement. Respect. We will be the Academy of choice for students, parents, carers and staff through academic excellence. All students will make positive progress which will enable freedom of choice for their progression beyond the Academy. By working in partnership with parents, carers and the wider community we will ensure that students leave Winifred Holtby Academy as independent and resilient individuals. We are determined to deliver continuous improvement by achieving excellence in all that we do. Our students will be proud of their outcomes, safe and confident in the knowledge that they are equipped with the skills required for life, future learning and employment. We will embrace diversity through mutual respect for each other and an understanding of our differences. Students are expected to make an active, positive contribution to Academy life and beyond. Winifred Holtby Academy’s positive reputation will ensure that we are a valued member of the community we serve. <i>‘Achieving excellence in all that we do’</i></p>		
<p><i>Introduction/Rationale:</i></p> <p><u>What the DfE Guidance allows:</u> Principals can discipline students for breach of uniform/appearance policy as they have overall responsibility for maintaining discipline. In cases of extreme hardship, the academy will provide the required academy uniform.</p> <p><u>Sanctions</u> If any student arrives in incorrect uniform, they will be expected to go straight to their house team where they will be given the option to borrow clean uniform or shoes. If this reasonable request is refused the students will work in the remove room for the rest of the day, including break and lunch time. If a student arrives wearing incorrect uniform and has to be picked up by P1 teacher, they will receive a C1. The P1 teacher will then email the house team for the student to be collected to resolve the issue.</p>		

Students are checked daily to ensure they comply with the Academy Dress Code.

It is an expectation that students take pride in their appearance and are proud to wear the uniform of Winifred Holtby Academy. Please support our academy by ensuring your child wears the correct uniform. Please contact your child's respective House Team if there is ever an issue with their uniform.

The academy cannot accept responsibility for loss or damage of personal property.

Further Details

For more information on the academy uniform and any other academy policies please refer to the academy web site at: www.winifredholtbyacademy.co.uk

A Guide to the Law affecting schools can also be found at: www.education.gov.uk

Aims and objectives:

Purpose

Academy uniform plays a valuable role in contributing to the ethos of an academy and in setting high standards. Like many academies in England we have an academy uniform or dress code and other rules on appearance.

The academy firmly believes that the wearing of a uniform is vital as it can:

- Instill pride
- Support positive behaviour and discipline
- Encourage academy identity
- Ensure students of all ethnic backgrounds feel welcome
- Protect children from social pressures to dress in a particular way
- Nurture cohesion
- Promote good relations

Above all, we believe that academy uniform indicates a child's readiness for work and therefore supports effective behaviour for learning.

Uniform Policy

The Winifred Holtby Academy Uniform

After consultation with students, parents/carers and staff of Winifred Holtby Academy, the Governors of Winifred Holtby Academy have agreed that the students will adhere to the following dress code without exception:

1. Academy blazer and badge – Blazers must have full length sleeves and sleeves must not be rolled up at any time.

2. Academy tie (applicable to each year group)

3. Black trousers or skirt

Trousers need to be black school trousers of the tailored variety with a minimum **15cm** width at the ankle; jeans and leggings are not permitted. Skirts need to be of an appropriate length and should be no shorter

than 1 inch above the knee. Skirts must be tailored and Pencil or A 'Line in style. Clingy, jersey material is not appropriate.

4. Footwear:

Plain black patent leather/leather shoes with black soles. On the rare occasion that a Doctor stipulates a student must wear trainers for medical reasons, a medical note from the Doctor must be provided. Additionally, when the student wears trainers in the Academy, they must be black.

Examples of unacceptable footwear: High heels / trainers / canvas shoes / sand shoes / black converse etc. Shoes must not be adorned with decorations, large buckles or colours which compromise their blackness.

5. Shirts & blouses

White long sleeve shirt/blouse. Short sleeved shirts/blouses are acceptable in the summer term.

6 Hair

Extreme hair styles or hair colour are not acceptable. Hair colour must conform to one natural colour. Hair must not be extreme in its cut or augmented by extensions, beads and hairbands. Hair longer than collar length to be fastened up for PE/D&T and Science.

7. Jewellery

Students will **NOT** wear excessive amounts of jewellery.

Earrings: One pair of sleepers or studs.

Rings: One signet or plain ring may be worn, but **MUST** be removed when requested, e.g., in PE or when preparing food

Watch: A watch may be worn.

Bangles, bracelets and other forms of personal decoration must be removed on the academy site. One charity bracelet / band may be worn.

8. Piercings

Earrings, the rule of only one pair of small sleepers or studs will apply. All items used to stretch the ear lobe are banned in school; this includes such items as flesh tunnels, ear tunnels, plugs, stretchers, tapers or anything to that effect. Facial and body piercings are also banned. These must be removed on entry to the academy site.

9. Make-up

Students are permitted to wear make-up which has been applied subtly and is natural in tone. Students' wearing make-up which has been applied heavily or is unnatural in tone will be asked to remove it. False eyelashes, false nails and other unnatural body enhancements are not acceptable and are required to be removed.

P.E. UNIFORM

For health and safety reasons students **MUST** bring a change of clothing for all P.E. lessons: If students cannot take part in the practical activities due to a medical condition, students must produce a note in their academy planner signed by the Parent/Carer stating the medical reason. **They still need to bring their P.E. kit and will be expected to take on a non-practical P.E. role such as coach/scorer/umpire.** If a medical issue is on-going, Parents/Carers may be requested to produce a Medical Certificate.

Students in a plaster cast are exempt from getting changed.

Students are expected to wear the following during P.E. lessons:

- Navy blue plain polo shirt with the Academy logo on.
- Navy shorts/Navy tracksuit bottoms or Navy leggings with the Academy logo on.
- When taking part in outdoor activities during winter months your child may wish to wear the Academy PE zip top, which are available to purchase, but are optional. Students will not be able to wear their school coats
- Trainers for Sports Hall, Gym and AstroTurf (no studded boots on AstroTurf)
- Football boots for outdoor field activities
- Swimwear and a towel for swimming lessons (your child will be informed when these lessons will take place)
- **Jewellery:** Not to be worn in P.E.
- Students are responsible for their uniform and they must be able to tie their own ties.

The academy cannot accept responsibility for loss or damage of personal property.

Badges on blazer lapels

Only authorised school badges or a charity / campaign badge may be worn. All other badges must be removed.

Optional:

Plain black V-neck jumper adorned with Academy logo/badge.

Cardigans are not permitted.

ALL YEAR GROUPS ARE EXPECTED TO ADHERE TO OUR STANDARDS OF DRESS WITHOUT EXCEPTION.

The academy will not accept responsibility for loss, misplacement, theft or damage of personal property.

Cloakrooms are not provided. Students must take responsibility for keeping their belongings safe as they move around the academy. Bag stores are provided in every classroom. **Lockers are also available for students to use at a cost of £5 (contact Student Services).**

Policy to be reviewed annually.